**THEATRE ROYAL STRATFORD EAST**

**MONITORING FORM**

Theatre Royal Stratford East is committed to an Equal Opportunities policy, including integrated casting. This policy exists to ensure equality of opportunity and the elimination of discrimination on the grounds or worker's sex, marital status, age, creed, colour, race, ethnic origin, sexual orientation and physical, sensory or mental disability.

To ensure that an Equal Opportunities policy is achieving its aims it must be monitored and for this to be effective, it is necessary to classify all employees and job applicants according to their ethnic origin, sex and disability. Records can then be used to establish whether any group is under or over-represented in certain areas. These areas can then be examined more closely in order to assess whether equal opportunities are being achieved or whether discrimination may be occurring. The information provided will be detached from your application and used for monitoring purposes only.

Any information provided is entirely confidential and will not form part of the selection process.

**Date of Birth**

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**Nationality**

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**Please state how you found out about the job, clearly stating the press, network, website, mailing list, etc**

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**Please let us know how you identify your Gender**

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**Please let us know how you would identify your ethnicity**

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**Please let us know how you would describe your sexual orientation**

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**Do you consider yourself to have a disability or other health condition**

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| **If yes, can you please give us more details about the disability of health condition** |

*SHAPE use the following definition of disability: "People with physical, mental or sensory disabilities: with hidden disabilities such as psoriasis, epilepsy, heart, chest conditions: people with disabilities linked to ageing: people suffering from mental illness".*